



Elite Engineering (Pvt) Ltd.

Engineering, Procurement & Construction

HEALTH, SAFETY AND ENVIRONMENT POLICY

The health and Safety of our employees and protection of the environment are of the upmost concern to Elite Engineering (Pvt) Ltd. And we aspire to zero injury, zero loss mission at workplace. Elite Engineering (Pvt) Ltd. integrating a sound health, safety and environmental program into business that is a key to our success. Meeting this commitment is management's primary objective and it is individual and collective responsibility of all our employees.

COMMITMENTS

- ❖ Demonstrate visible and active leadership in all our business activities by providing resources necessary to manage and communicate HSE commitment, expectations, and accountability in the same manner as any other critical business function.
- ❖ The safety of our employees at work is our core value. No other business objective has higher priority.
- ❖ Health, Safety and Environment is everyone's direct responsibility. Annual appraisal of each employee is linked with their HSE compliance.
- ❖ Develop, introduce, and maintain safety and health management systems across the Company to meet concern standards as well as statutory requirements for safety and health of people, asset, and environment. Verify compliance with these standards through regular auditing.
- ❖ Adhere and comply with all applicable laws, regulation, legal requirements, HSE standards and company's safe operating procedures to adopt best practices.
- ❖ Ensuring, through appropriate training, planning and communication, that all personnel on site are aware of their responsibilities regarding health and safety and competent to perform their jobs.
- ❖ Enhancing the positive Health & Safety culture in the company through Competency training Program Initiative on existing & new hired employees.
- ❖ Set continual improvement objectives and targets and review these periodically to ensure that these are being met at the individual project and corporate level. Publish Annual HSE Performance reports to ensure continual improvement in all aspects.
- ❖ Identifying hazards and evaluating risks associated with the company's activities on a regular basis, and documenting a program to eliminate or reduce, as far as reasonably practicable, any risks identified to prevent injury and ill health.
- ❖ Empower all employees to actively report unsafe acts, conditions, all injuries, accidents, occupational illness, and damage to the property/environment to investigate transparently and to prevent recurrence.
- ❖ Establish HSE audit system and evaluate the practices, procedures, and implement the necessary actions to maintain and improve Health, Safety & Environment of employees, customers, and contractors.
- ❖ Implementation of emergency response system, that should be reviewed periodically and regularly tested through drills, exercises, and demonstrations.
- ❖ This health and safety policy is communicated, implemented, and maintained at all levels throughout the organization. It is periodically reviewed and revised to ensure its continuing suitability and adequacy.